



Central Iowa Chapter

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Going the Distance: Leading Dispersed Teams Wednesday, October 20, 2004

Wells Fargo Home Mortgage
7001 Westown Parkway, West Des Moines, Iowa



Join your friends and colleagues for this exciting event!

Conventional wisdom tells us we can benefit from the innovation and creativity that occurs within cross-functional teams that span geographical boundaries. This workshop offers proven strategies to keep your team functioning effectively whether the team is dispersed across town or across the globe. These strategies are aimed at team leaders, but both team members and managers will find useful ideas and develop a greater awareness of the critical

issues. Those responsible for Learning & Development will be able to put these proven strategies to work inside the organization immediately.

Five key topics covered in this informative and interactive workshop include:

- Assisting others within your organization to build and lead "dispersed teams" (dispersed teams, and/or virtual teams, are teams whose members span a variety of locations)
- Exploring the advantages/disadvantages of dispersed teams
- Addressing issues commonly faced by leaders of dispersed teams
- Forming and launching a dispersed team
- Selecting team members, providing a clear sense of purpose, setting goals, and assigning roles/responsibilities

Sponsors

Central Iowa ASTD
Drake University School of Education:
Adult Learning, Performance, and Development Degree Program

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Principal Financial Group
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Registration	8:00am-8:30am
Workshop	8:30am-5:00pm
Keynote	Noon

Going the Distance



Workshop: Going the Distance:
Leading Dispersed Teams

Presenter: Michael E. Kossler, Sr. Enterprise Associate
Center for Creative Leadership Greenboro, NC

Mike Kossler works with global clients to assess their organizations' leadership development needs and then designs and implements custom solutions. With over 20 years of experience, he offers clients a unique blend of academic, business and international consulting skills. Mike has worked with a variety of organizations including AMD, Alstom, Citigroup, FLS Industries, Novartis, Sara Lee, Siemens, Verizon and Xerox. His areas of personal expertise are in the fields of individual and team development.



Keynote: Making Real Connections to Manage Change
With Your Disbursed and Virtual Teams

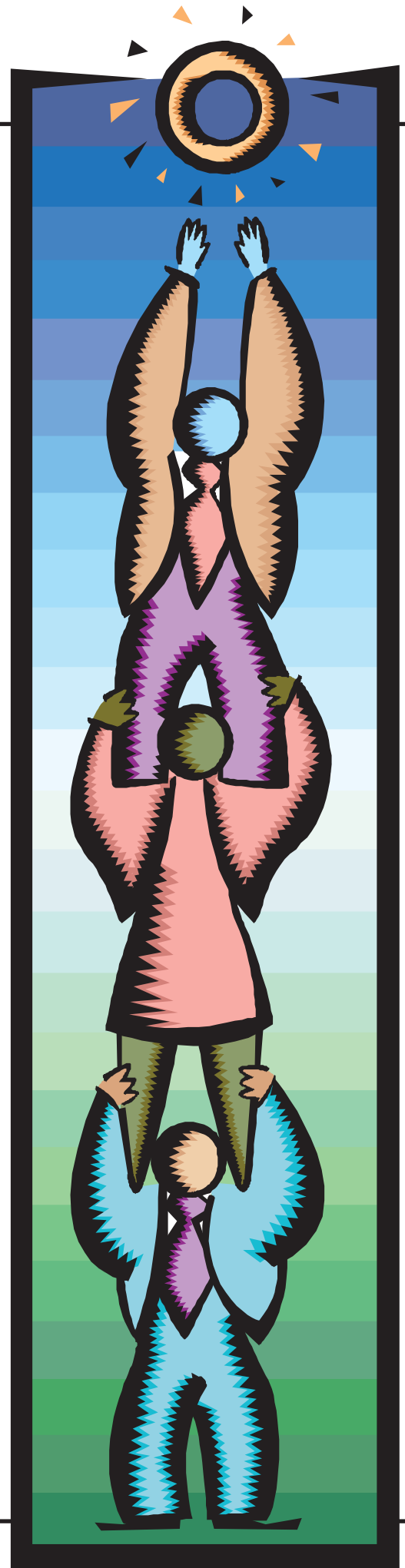
Presenter: Rita Perea, Ed.S., Leadership Strategist
Legacy Leadership Solutions Ankeny, Iowa

Leadership expert, **Rita Perea**, is a professional speaker, leadership consultant, writer and executive coach in the areas of change management, effective communication and planning. A former executive herself, Rita's firm, Legacy Leadership Solutions Consulting Group, is 100% committed to creating high-performing individuals, teams and organizations by using data-driven solutions. Rita holds a Specialist degree from Drake University, Masters and Bachelors degrees from Kent State University, and is presently pursuing a doctorate degree in organizational psychology at the Institute of Psychology in California. She is currently writing her first book, Sacred Leadership: Transforming Your Life, Your Work and Your World.

Getting a group of people to work successfully as a team is difficult even when everyone is in the same location.

When team members are spread out in various locations, it presents some unique challenges for the team leader.

Learn about the potential pitfalls that leaders of dispersed teams need to watch out for.



Going the Distance

Registration fees:

\$125.00: ASTD Members
\$100.00: Corporate Sponsors
(Sending 10 or more participants)
\$150.00: Non-Members

Lodging:

The West Des Moines Marriott, 1250 Jordan Creek Parkway is located within ten minutes of Wells Fargo. Call (515) 267-1500 for reservations.

How to Register:

Complete the registration form below and send with your check (made payable to ASTD) to:

ASTD

P.O. Box 445

Des Moines, Iowa 50302-0445

For registration information, contact Dawn O'Connor at (515) 967-3895.

For program information, email Dr. Tom Westbrook at thomas.westbrook@drake.edu

Name: _____

Business/Company Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____

Phone Number: _____

Please register me as:

ASTD

Corporate Sponsor

Drake Graduate Student

ASTD

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